

Otherring & Belonging Institute, UC Berkeley

Position Title: Senior Analyst (7398U), Otherring & Belonging Institute #15142

Location: Main Campus – Berkeley (remote until campus reopens)

How to Apply: Go to <https://jobs.berkeley.edu/job-listings> and search for job #15142 to apply.

A tailored cover letter and resume are required. Please submit your cover letter and resume as a single attachment when applying.

Application Review Date: The First Review Date for this job is February 18, 2021. However, this job will remain posted until filled.

Departmental Overview

The Otherring & Belonging Institute (the “Institute”) at UC Berkeley brings together diverse stakeholders to identify and challenge the barriers to an inclusive, just, and sustainable society in order to create transformative change. The Institute is a vibrant hub of researchers, community leaders, policymakers, artists, and communicators that advances research, policy, and work related to marginalized communities. We engage in innovative narrative, communications, and cultural strategies that attempt to re-frame the public discourse around marginality and inclusion and respond to issues that require immediate and long-term action. Our work is informed by understanding how structures and systems work to create or exacerbate othering and exclusion.

The Institute's California Community Partnerships program partners with community-based organizations to advance strategies through which all members of marginalized communities have the resources, tools, and power to be meaningfully involved in transforming the structures that shape community wellbeing. We facilitate and advise our partners facilitating participatory processes in which residents most impacted by issues of concern lead transformative change. This involves rigorous research, trainings, and communications tools that are integrated with our partners' grassroots organizing and leadership development strategies. This produces analysis, policy, and strategies that reflect the direct experience and vision of affected community members and the insights of scientific and technical analysis. We choose partnerships based on shared values and interests, and the potentially transformative nature of the partnership's impact.

Position Description

The Community-based Equitable Transportation Planning project is a new multi-year project supporting nonprofit and public leaders with training, technical assistance, and evaluation to further efforts to engage marginalized communities in transportation planning that addresses the climate crisis and transit inequities.

Responsibilities

- Design community-based participatory processes and collaboratively work with community partners to identify issues and questions, provide relevant guidance documents and tools, and facilitate strategy development.
- Plan, coordinate production of, and write reports, memos, and other materials as appropriate to communicate research and recommendations to priority audiences.
- Design, manage and conduct research related to transportation planning, community engagement strategies and metrics, and structural and multi-disciplinary analyses of transportation issues.
- Manage contracts, approve invoices, and generate reports related to project grants and sub-contracts.
- Serve as the immediate supervisor to 1 Associate and 1-2 student research assistants, developing and managing their scope of work and performance.
- Attend and participate in Institute team meetings and other organizational events
- Research duties related to other Institute programs as assigned.

Required Qualifications

- Strong project planning, grant management and staff supervision skills.
- Excellent understanding of community engagement in planning and policy, including strategies for community organizing, popular education, participatory planning, and community-based advocacy.
- Excellent understanding of the application of social equity, environmental justice, and just transition frameworks to transportation policy.
- Strong cultural competence with communities affected by transportation inequities.
- Ability to design and carry out relevant research methodologies such as literature reviews, transportation network analysis, policy analysis, and demographic analysis.
- Strong facilitation skills and ability to design and facilitate interactive workshops and planning sessions.
- Strong familiarity with datasets commonly used to analyze transportation and climate change issues.

- Familiarity with or the ability to quickly develop an understanding of the work of Otherring and Belonging Institute, including targeted universalism, structural marginalization, and othering and belonging.
- Excellent writing skills and ability to develop communications for academic, policy, and popular audiences.
- Solid communication and interpersonal skills to communicate effectively with all levels of staff, both verbally and in writing.
- Solid ability to multi-task and work independently.
- At least 5 years experience in related work including planning and policy, strategies for community organizing, popular education, participatory planning, and community-based advocacy, social equity, environmental justice, and just transition frameworks to transportation policy.
- Bachelor's degree in related area and / or equivalent experience / training.
- Master's degree in Urban Planning, Public Policy, Geography or relevant field, and/or equivalent experience/training preferred.

Salary & Benefits

This is an exempt, monthly paid position. Annual salary will be commensurate with experience up to \$85,000.

For information on the comprehensive benefits package offered by the University visit:
<https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html>

Other Information

This is a two-year contract position.

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.

For more information about your rights as an applicant see:

https://www.eeoc.gov/sites/default/files/migrated_files/employers/poster_screen_reader_optimized.pdf

For the complete University of California nondiscrimination and affirmative action policy see:
<http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct>