

Transforming Ourselves and Society to Achieve Belonging

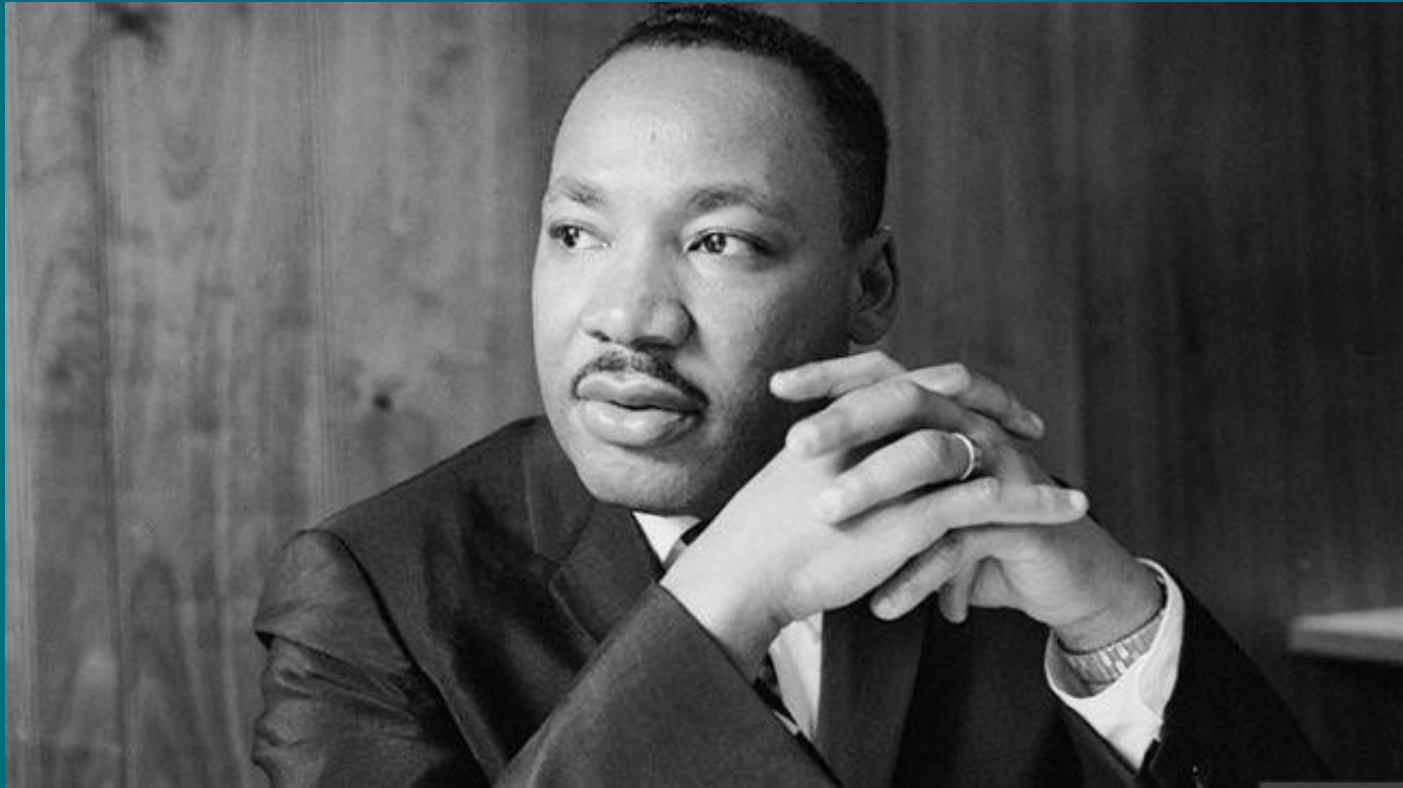


Dr. Martin Luther King, Jr. Day – Unraveling Justice: Taking Action

DATE:
January 21, 2019

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Institute

AUTHORIAL SUPPORT:
Haas Institute



Dr. King's Legacy is a Call for
Belonging



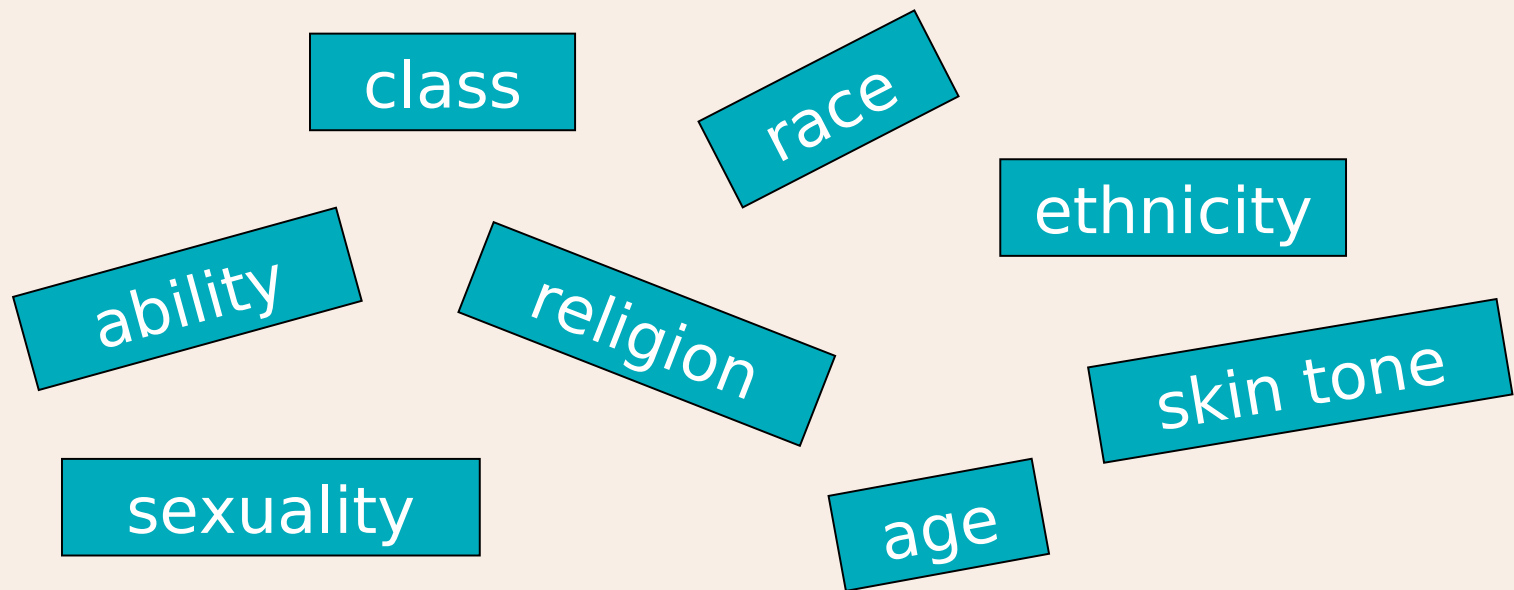
“Othering,” defined...

We define othering as a set of processes, structures, and dynamics that denies full humanity and belonging across any of the full range of human differences. Othering and marginality can occur on a group basis or at the individual level.

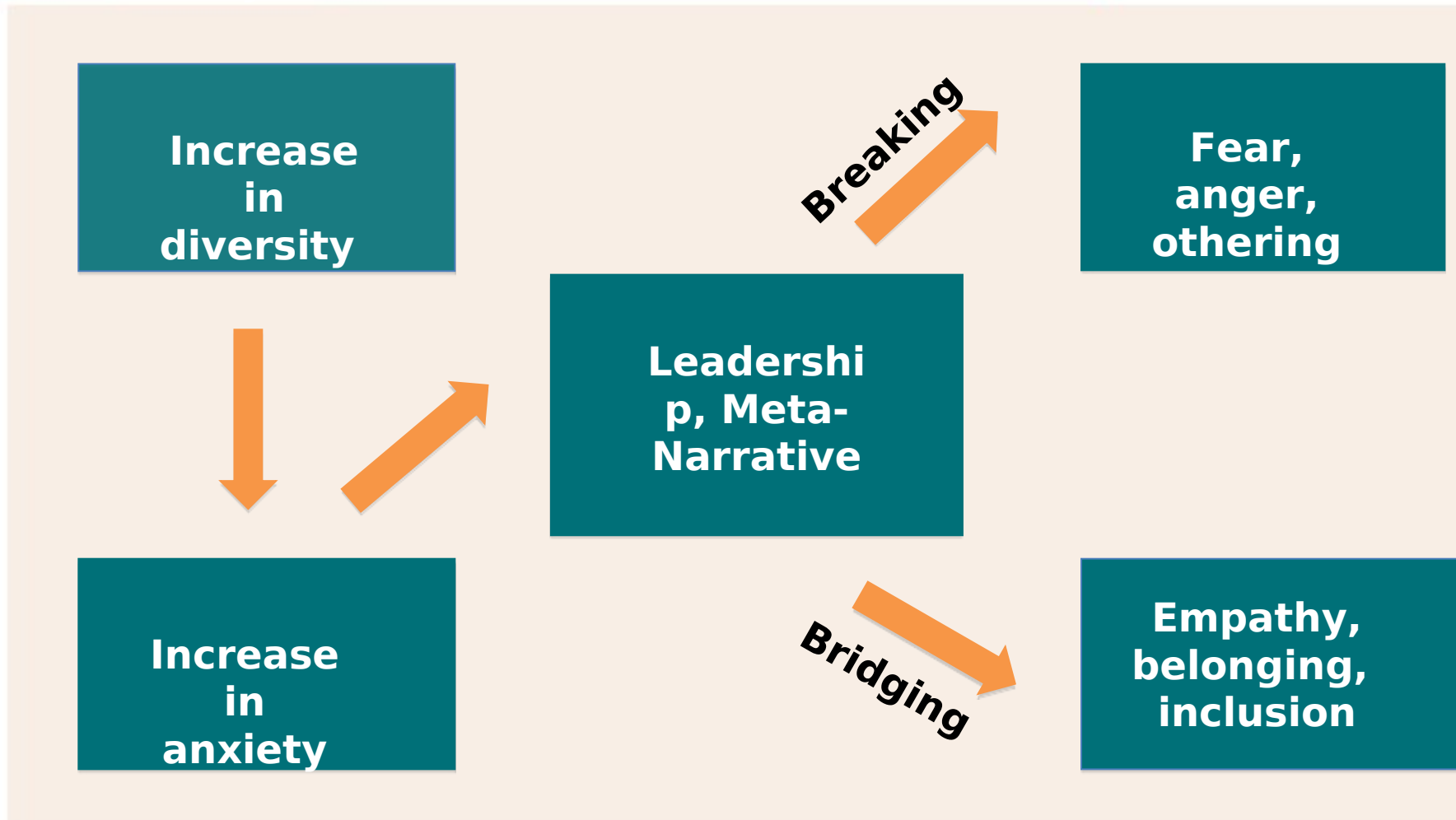


Dimensions of othering.

Dimensions include but are not limited to, sex, religion, race, ethnicity, socioeconomic status, disability, sexual orientation, and skin tone.



As diversity grows, so does anxiety.



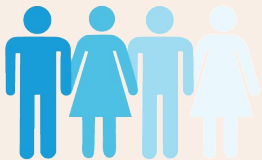
Narratives of Othering and Belonging



Breaking: When a group turns inwards and explicitly pushes away from other groups who are seen as dangerous or a threat

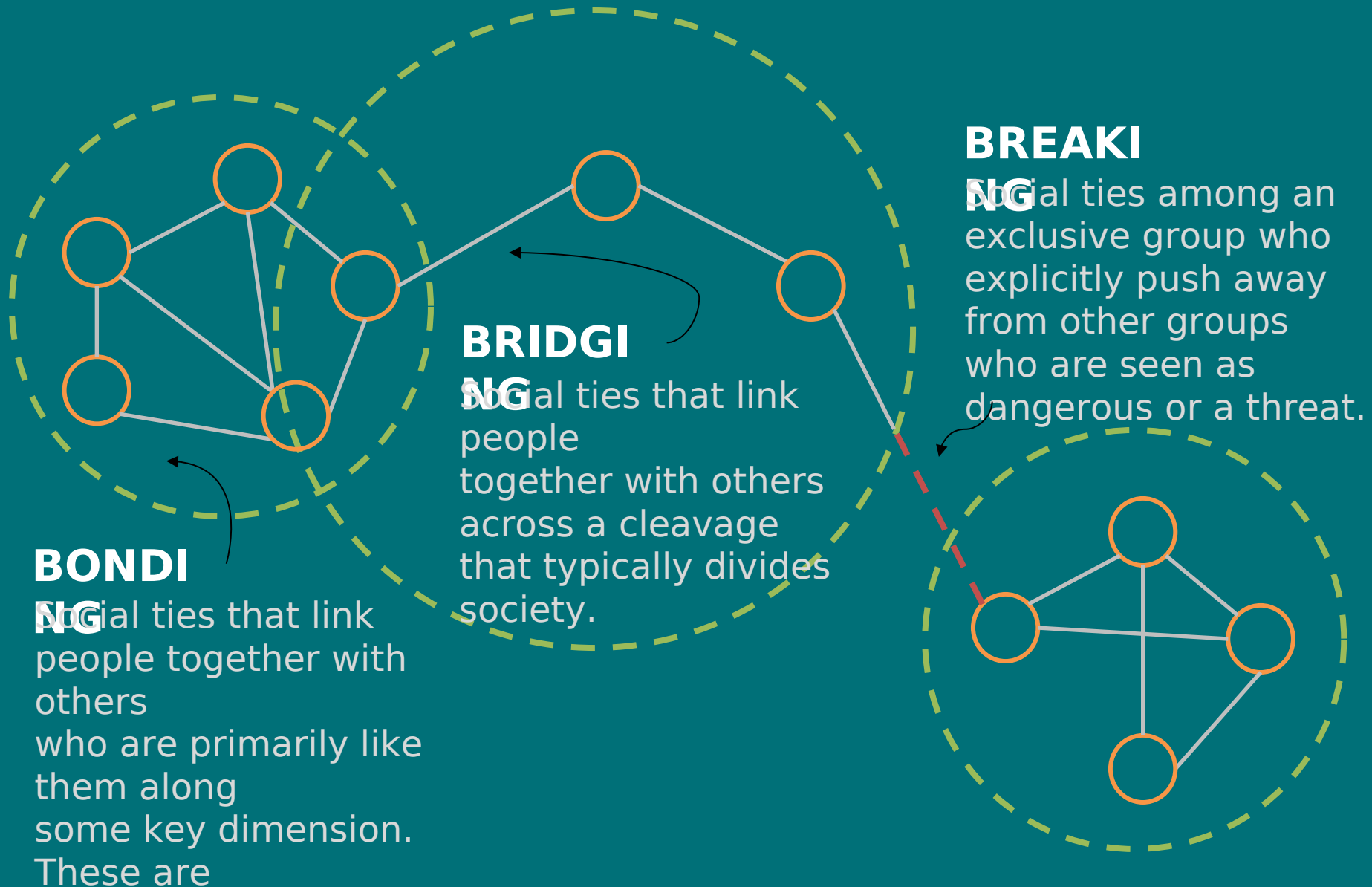


Bonding: Connecting to people like you in some important way



Bridging: Ties to people who are unlike you in some important way; stories, structure contact

Putnam's types of social capital:



Examples of breaking social capital:

RWANDAN
GENOCIDE, 1994

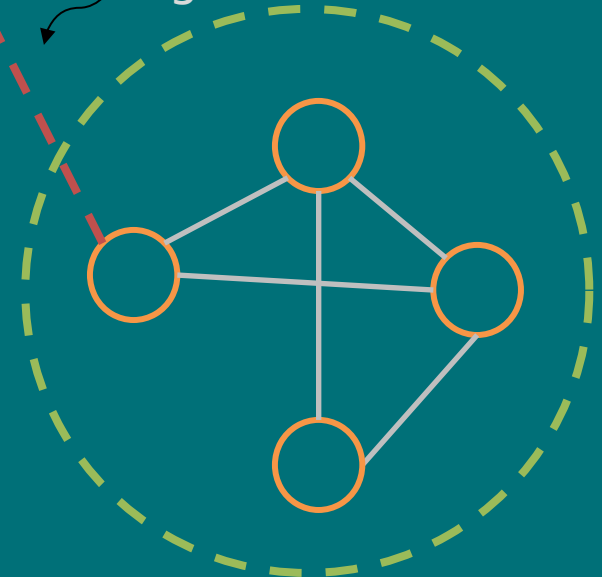


BREAKING

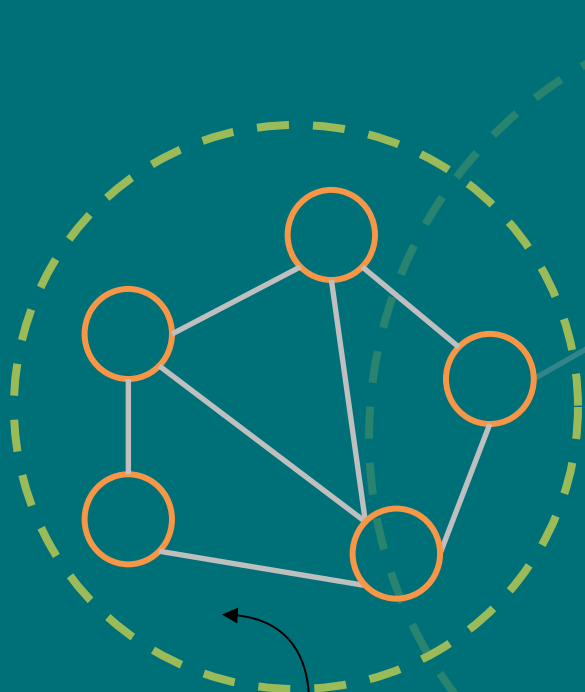
social ties among an exclusive group who explicitly push away from other groups who are seen as dangerous or a threat.



WHITE NATIONALISM



Examples of bonding social capital:



FAMILY

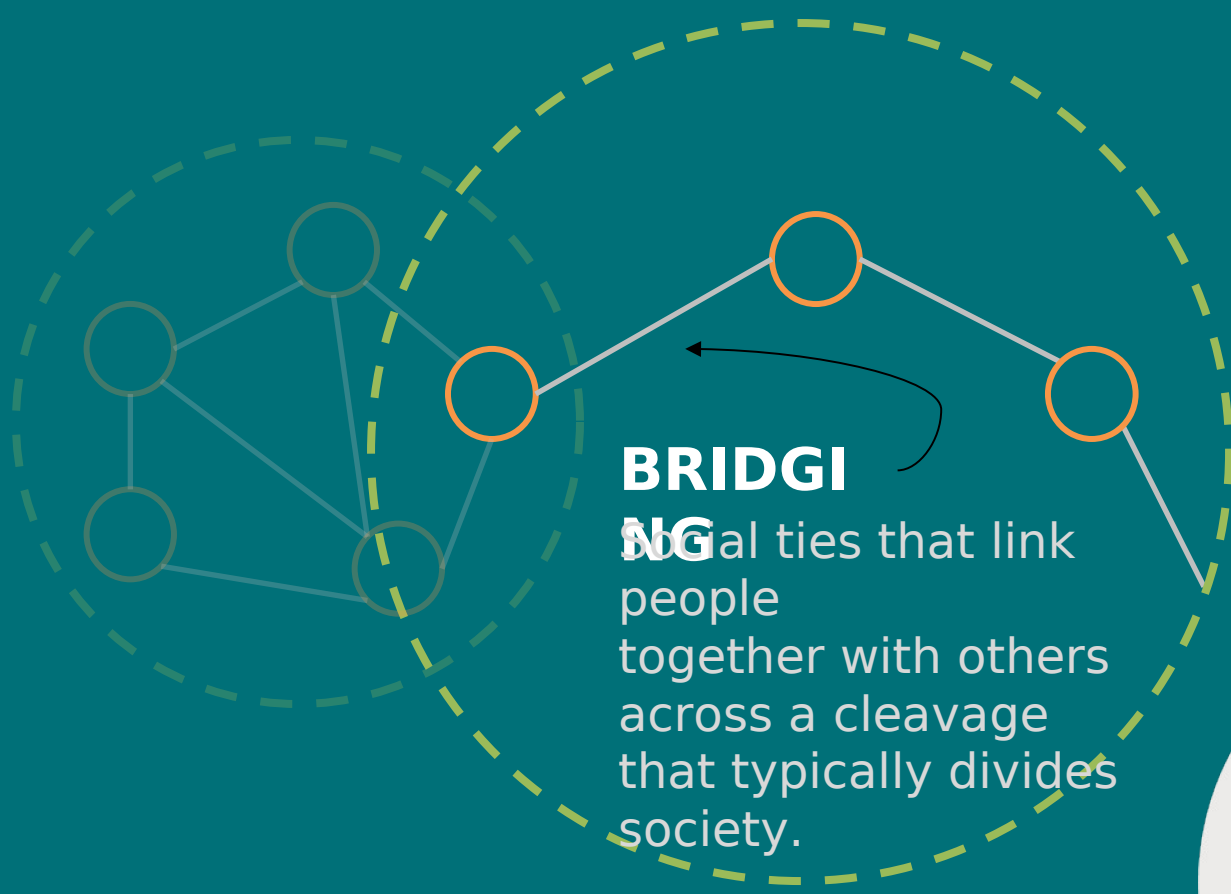


NEIGHBORHOOD

BONDING

social ties that link people together with others who are primarily like them along some key dimension. These are

Examples of bridging social capital:



BRIDGING
Social ties that link people together with others across a cleavage that typically divides society.



LGBT
Q





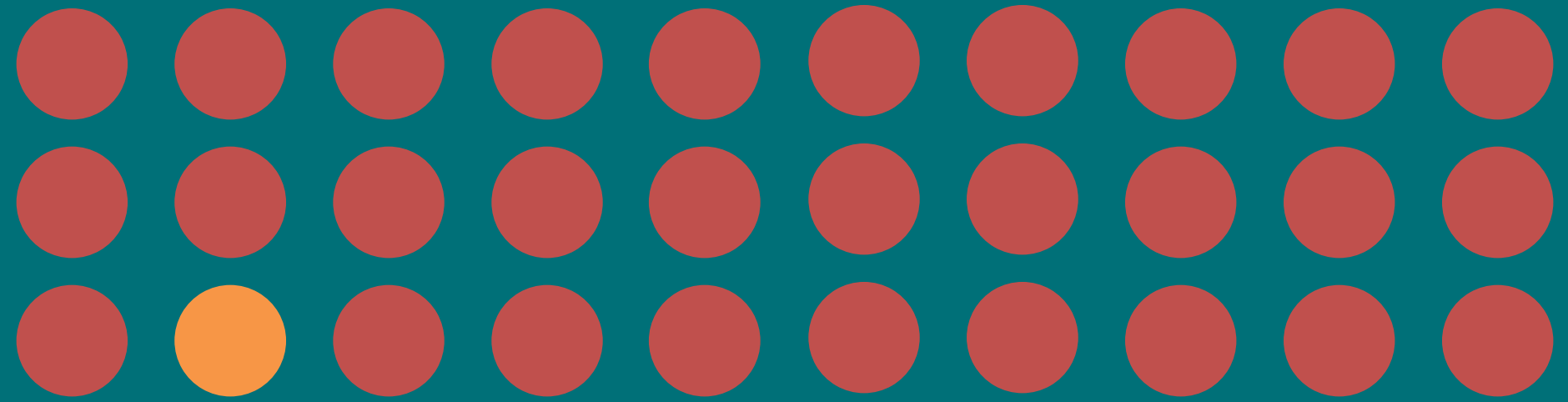
THE LEFT'S RESPONSE TO OTHERING —

“I don't see race. I am
colorblind.”

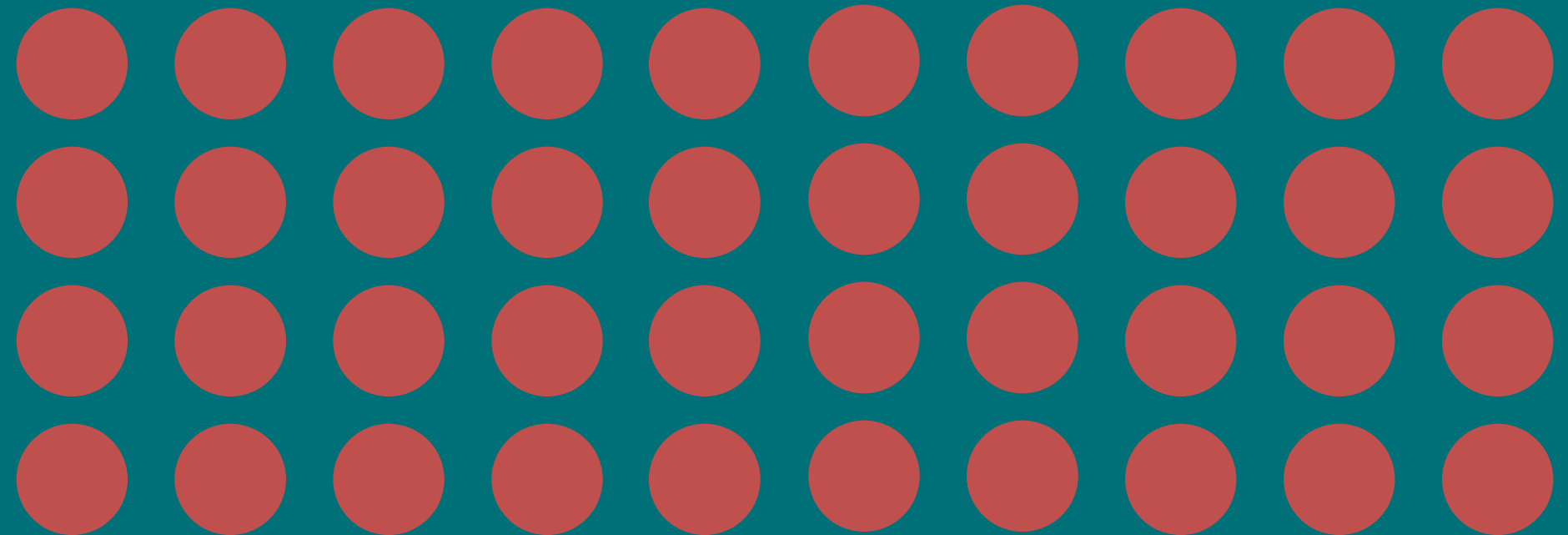
“All lives

matter!”

“You & I are human. We are the
same.”

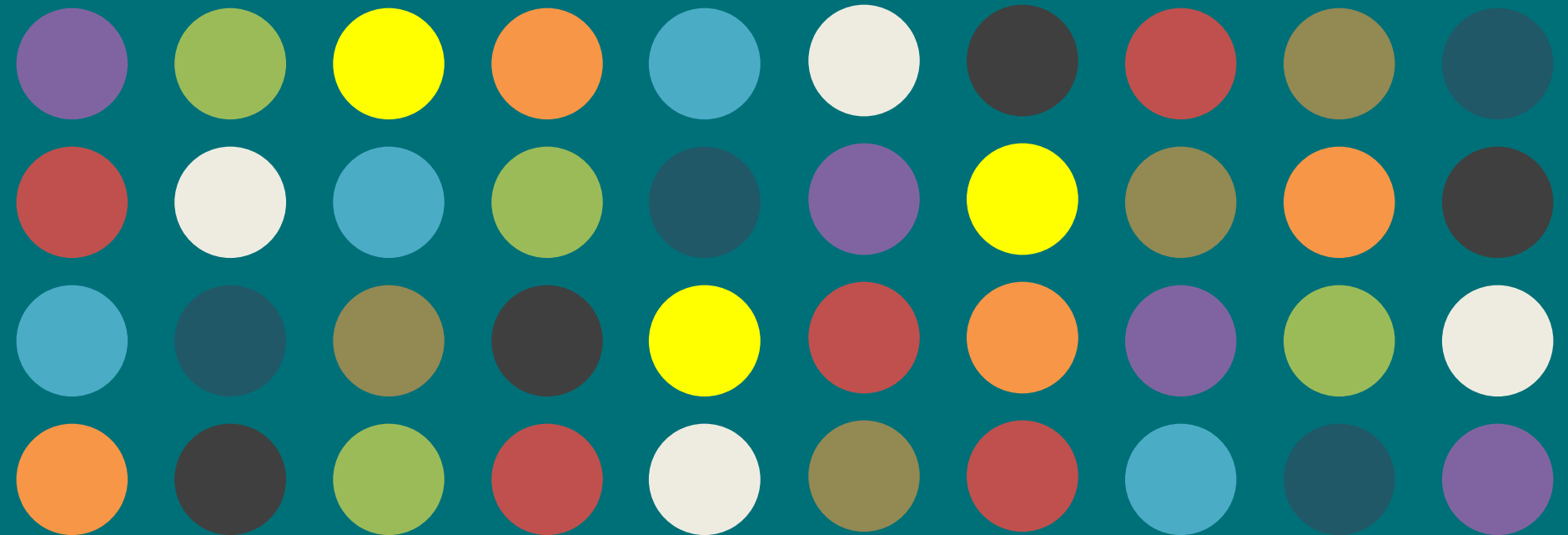


The opposite of Othering is not “saming.”

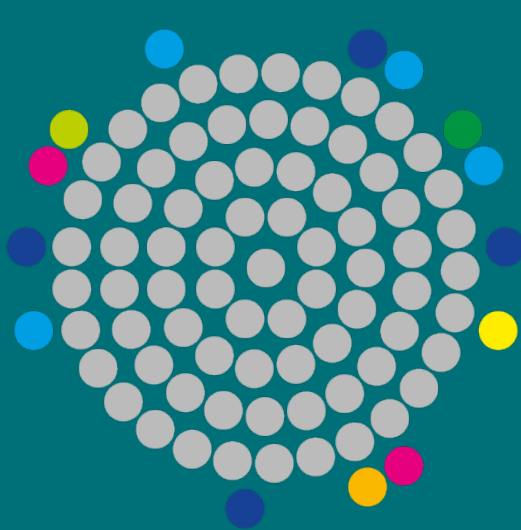




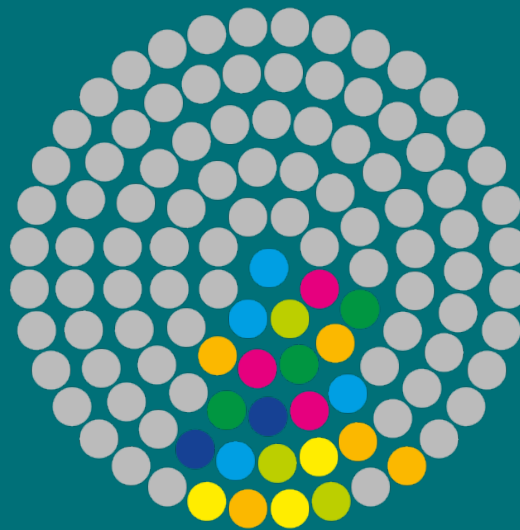
It is belonging.



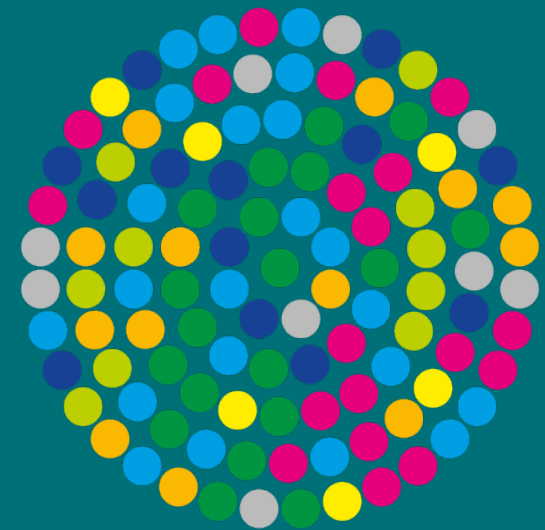
Belonging – Moving towards structural inclusion



EXCLUSION



INTEGRATION



INCLUSION

Belonging connotes something fundamental about both how groups are structurally positioned within society as well as how they are perceived and regarded.

Read *Racing to Justice* today!



RACING TO JUSTICE

*transforming our conceptions of self and other
to build an inclusive society*

john a. powell

For more information, visit:

[http://www.iupress.indiana.edu/catalog/](http://www.iupress.indiana.edu/catalog/806639)

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