

Othering & Belonging Institute, UC Berkeley

Position Title: Research Associate - Blueprint for Belonging

Location: This position is remote-friendly with required travel across California and nationally.

How to Apply: Go to <https://jobs.berkeley.edu/job-listings> and search for job #58635 to apply.

A tailored cover letter and resume are required. Please submit your cover letter and resume as a single attachment when applying.

Application Review Date: This job will remain posted until filled with the first review occurring September 26, 2023.

Departmental Overview

[The Othering and Belonging Institute](#) (“the Institute”) at UC Berkeley brings together researchers, stakeholders, policymakers, and communicators to identify and challenge the barriers to an inclusive, just, and sustainable society and to create transformative change. The Institute is a vibrant hub of researchers, community leaders, policymakers, artists, and communicators that advances research, policy, and work related to marginalized communities. We engage in innovative narrative, communications, and cultural strategies that attempt to re-frame the public discourse around marginality and inclusion and respond to issues that require immediate and long-term action. Our work is informed by understanding how structures and systems work to create or exacerbate othering and exclusion.

The Network for Transformative Change comprises multiple projects that aim to leverage the expertise and power of a cross-sector network to bring about innovations, knowledge, and strategies towards a society based on belonging. The Network looks both inward at the ways our social justice movements operate to help shape their work and outward at the population level to develop empirically grounded knowledge that can be translated into actionable interventions. Both domains strive to shape capacity, strategy, and innovations that will ultimately impact the infrastructure that sustains progress along the lines of our vision and values.

The Blueprint for Belonging (B4B) is a project of the Network and partners with community-based organizing and civic engagement groups to develop research based interventions that promote bridging across divides in an effort to expand belonging through greater civic engagement and power building. The B4B Research Associate position supports program across several strategies including qualitative research, trainings, research application, and partnership

development. In addition to carrying out qualitative research such as facilitating focus groups and interviews, the position is responsible for managing projects and coordinating partnerships. This position relies on experience in social change movements and the public sector; judgement within parameters set by the Program Director and/or project specifics; ability to manage multiple workflows; and strong communication and analysis skills.

Responsibilities

- Carries out qualitative research and analysis; coordinates research activities with partners or vendors; and supports project management from scope setting to dissemination.
- Develops and carries out case studies and trainings informed by OBI research and analysis.
- Prepares, edits and modifies documents including slides, memorandums, reports, and social media posts.
- Support partnership development through speaking engagements or carrying out field scans; and maintains communications to coordinate B4B team and partners.
- Maintains Network database, administrative duties, and/or OBI-wide initiatives and meetings.

Required Qualifications

- Three years social change movement building experience in civic engagement or community organizing fields within the social justice sector.
- Solid communication and interpersonal skills to communicate effectively with all levels of staff, both verbally and in writing for events, reports, presentations, and social media.
- Ability to carry out appropriate mixed methods research methodologies including facilitating focus groups, conducting interviews, conducting literature reviews, and synthesizing quantitative and qualitative data.
- Project planning and management skills to support multiple projects at once.
- Ability to multi-task with demanding timeframes while remaining flexible to rapidly changing priorities.
- Excellent writing skills and ability to develop communications for academic and popular audiences including reports, briefs, concept papers, curriculum, or presentation slides.
- Strong degree of political acumen, tact and follow-through when working with staff and community partners, including within projects designed to cross geographic, political, social, or economic divides.
- Understanding of the social justice movement sector including prevailing analyses shaping the field.
- Ability to travel across California and nationally.
- Experience with digital dissemination and production strategies preferred.

- Digital strategy development and content creation preferred.
- Bilingual in Spanish/English preferred.

Education/Training:

- Bachelor's degree in related area and / or equivalent experience / training.

Salary & Benefits

- This is a two-year, full-time (40 hours/week), Contract position, and eligible for full UC benefits. A contract renewal is possible after two years pending available funding.
- Hourly pay range is \$27.20 - \$38.50 commensurate with experience and informed by our organizational equity-based salary scale.
- This position is remote-friendly with required travel across California and nationally.

For information on the comprehensive benefits package offered by the University visit:

<https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html>

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.

For more information about your rights as an applicant see:

https://www.eeoc.gov/sites/default/files/migrated_files/employers/poster_screen_reader_optimized.pdf

For the complete University of California nondiscrimination and affirmative action policy see:

<http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct>